

Please complete in block capitals, ticking the boxes which most closely relate to you.

Job applied for _____

Date of application _____

Woodcroft School is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of race, gender, disability, religion or belief, age or sexual orientation. This form assists us in monitoring who is applying for employment with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce. This form will be separated from your *Application form* on receipt and kept securely. Unsuccessful applications are normally kept for six months and then confidentially destroyed. Successful applicants' data will be entered on their personal records. We would be grateful if you would fill in this form and return it with your application form. You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence.

Where did you hear about the job for which you have applied?

- Agency
- Friend
- Job centre
- Woodcroft School website
- Newspaper (please specify which) _____
- Other (please specify) _____

What is your gender? Female
 Male

Is your age between? 16–24
 25–34
 35–44
 45–54
 55–64
 65 or over

How would you describe your nationality and/or ethnicity?

Asian or Asian British: Bangladeshi Indian Pakistani Any other Asian background

Black or Black British: African Caribbean Any other Black background

Chinese or other ethnic group: Chinese Any other ethnic group

Mixed race: White and Asian White and Black African
 White and Black Caribbean Any other mixed background

White: British Irish Any other White background

How would you describe your sexual orientation?

- Bisexual
- Gay
- Heterosexual
- Lesbian
- Prefer not to say

What is your religion? _____

- I am not religious
- Prefer not to say

The Disability Discrimination Act 1995 (DDA) defines a disability as a physical or mental impairment, which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities. An effect is long term if it has lasted, or is likely to last, over 12 months. Do you consider yourself to have a disability under the DDA?

- Yes If Yes, please provide brief details of your condition below
- No
- I used to have a disability but have now recovered
- Don't know
